§ 422.6

implementation of Reclamation's law enforcement authority.

- (b) The chain of command for law enforcement will run from the Commissioner through the LEA to other positions designated as part of the Reclamation law enforcement managerial structure, which may include a Chief Law Enforcement Officer. The units will be staffed through cooperative agreements or contracts with law enforcement personnel from Department and non-Department Federal agencies or State, local, or tribal law enforcement organizations, with unit command being provided as part of the cooperative agreement or contract.
- (c) Within the chain of command specified in paragraph (b) of this section, the LEA provides policy direction, inspection, and oversight for the law enforcement functions of Reclamation

§ 422.6 Responsibilities of the Chief Law Enforcement Officer.

The Chief Law Enforcement Officer's (CLEO) responsibilities are to ensure that:

- (a) Law enforcement officers working at Reclamation facilities and on Federal project lands are duly authorized under § 422.7;
- (b) Law enforcement officers authorized under a contract or cooperative agreement meet training and fitness requirements established in this part and abide by standards of conduct and performance established in this part and in the contract or cooperative agreement:
- (c) Law enforcement officers are under the immediate supervision of a commanding officer who is part of each law enforcement unit for which Reclamation enters into a contract or cooperative agreement; and
- (d) Required reports are made to the LEA, or to another person designated by Reclamation, for purposes of carrying out the law enforcement functions for which Reclamation has a contract or cooperative agreement.

PROGRAM REQUIREMENTS

§ 422.7 Authorization to perform law enforcement duties.

- (a) The CLEO must issue written authorization to each officer who is authorized to perform Reclamation law enforcement duties.
- (b) Before issuing an authorization under paragraph (a) of this section, the CLEO must ensure that the officer meets:
- (1) All the requirements for officers authorized under the law enforcement contract or cooperative agreement with Reclamation; and
- (2) All requirements in §§ 422.10, 422.11, and 422.12.
- (c) The CLEO must terminate an officer's authorization under paragraph (a) of this section and must notify the issuing Reclamation official when the officer:
- (1) Terminates employment as a fulltime police officer for any reason;
- (2) Is transferred to another area of jurisdiction, where the continued performance of Reclamation duties would be impractical:
- (3) Is suspended for any offense that would impair his/her fitness to perform law enforcement duties; or
- (4) Is under indictment or has been charged with a crime.
- (d) The LEA can, upon showing just cause, revoke the authorization of an individual officer to perform law enforcement services under Reclamation's law enforcement authority after providing written notice to the CLEO.

§ 422.8 Requirements for law enforcement functions and programs.

The requirements in this section apply to Reclamation and to each law enforcement unit exercising Reclamation's law enforcement authority.

(a) The law enforcement program must provide for control, accountability, coordination, and clear lines of authority and communication. This organizational structure must apply both within the law enforcement units, and between the law enforcement units and the LEA or other personnel designated as responsible under the law enforcement contract or cooperative agreement.

- (b) Only duly authorized law enforcement officers may discharge law enforcement duties.
- (c) Each law enforcement contract or cooperative agreement must specifically name those individuals within the contracting agency who are authorized to exercise Reclamation law enforcement authority consistent with applicable laws, regulations, and the requirements of this part. A CLEO can authorize only duly authorized officers who meet the standards in §422.7 to exercise law enforcement authority.
- (d) Any uniform worn by law enforcement officers must display distinctive identification to ensure that the officer is:
- (1) Distinguishable from non-law enforcement personnel; and
- (2) Easily recognized by the public as a law enforcement officer.
- (e) Officers investigating a violation of Federal law under a law enforcement contract or cooperative agreement with Reclamation will notify applicable Federal law enforcement authorities, as appropriate, pursuant to 43 U.S.C. 373b(d)(4).
 - (f) The LEA must:
- (1) Establish an incident reporting system for incidents that occur on Reclamation lands; and
- (2) Include the reporting requirements for incidents as an element of each contract or cooperative agreement.

§ 422.9 Reclamation law enforcement contracts and cooperative agreements

- (a) The LEA, or a person that the LEA designates, may enter into contracts or cooperative agreements with Federal, State, local, or tribal law enforcement agencies to aid in enforcing or carrying out Federal laws and regulations on Reclamation facilities or Reclamation-managed property. Reclamation will rescind the contract or cooperative agreement if an elected governing body with jurisdiction over the local law enforcement agency adopts a resolution objecting to the use of that agency's personnel to enforce Federal laws.
- (b) Each contract and cooperative agreement authorizing the exercise of

Reclamation law enforcement authority:

- (1) Must expire no later than 3 years from its effective date;
- (2) May be revoked earlier by either party with written notice;
- (3) May be revised or amended with the written consent of both parties;
- (4) Must expressly include the requirements for exercise of Reclamation law enforcement authority listed in § 422.10;
- (5) Must expressly state that the officer has completed the Federal Bureau of Investigation criminal history review as required by § 422.11; and
- (6) Must expressly include the standards of conduct listed in section 422.12.

§ 422.10 Requirements for authorizing officers to exercise Reclamation law enforcement authority.

- (a) The CLEO must ensure that each officer receiving an authorization under § 422.7(a):
 - (1) Is at least 21 years old;
- (2) Is certified as a bona fide full-time peace officer under State Peace Officer Standards and Training (POST) requirements, or its functional equivalent or is certified as a Federal law enforcement officer;
- (3) Has passed his/her agency's firearms qualifications (which must be consistent with Federal policy) within the 6-month period immediately preceding the granting of the authority;
- (4) Re-qualifies to use firearms with all issued service weapons at least semi-annually:
- (5) Has neither been convicted of a felony offense, nor convicted of a misdemeanor offense for domestic violence, preventing him/her from possessing a firearm in compliance with section 658 of Public Law 104–208 (the 1996 amendment of the Gun Control Act of 1968);
- (6) Is not the subject of a court order preventing him/her from possessing a firearm;
- (7) Has no physical impairments that will hinder performance as an active duty law enforcement officer; and
- (8) Attends and successfully completes a mandatory orientation session developed by Reclamation to become familiar with Federal laws and procedures and with all pertinent provisions